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The Latest News & Updates from TIA's Government Affairs Department



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### The PRO Act: Battle Turns to the Senate

Last week, as expected, the U.S. House of Representatives passed the H.R. 842, the Protecting the Right to Organize Act of 2021 (PRO Act). This bill is nothing more than a grab bag of wish list items for the labor unions, and TIA worries it will have extremely negative consequences on the industry if it becomes law.

The bill now resides over in the U.S. Senate and the TIA Government Affairs team has been meeting with Senators and their staff to make sure this bill does not become law. The political reality is that the Senate would likely require 60-votes in order to get this passed under the current rules of the Senate. There has been discussions from the Democrats on amending or eliminating the filibuster, which would therefore only require a simple majority. Senator Joe Manchin (D-WV), a moderate Democrat, has recently said he would be open to amending the filibuster rule, not eliminating it, in order to pass needed priority partisan legislation.

TIA staff will continue to monitor this legislation and lobby members of the Senate and their staff to express our concerns to the potential demise of independent contractors and the devastating effects to the American worker and economy.

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## TIA to Hold State Lobbying Day in New York



TIA Members in the state of New York, in collaboration with coalition partners the Customized Logistics and Delivery Association (CLDA) and the New York Messenger & Courier Association (NYSMCA) will be hosting a virtual state lobbying day on April 26-28, 2021.

This will be the first time TIA has held an official state lobbying day, and will expand TIA's influence and advocacy efforts at the state level. By focusing on the state legislature, TIA will be building our brand and our influence not only at the Federal level but also the state level. During this lobbying day, TIA's New York members will meet with their local officials and key law makers about two key industry issues. The first issue is the expansion of the minimum age of drivers. There is an increasing driver shortage in this country, which is problematic for 3PLs because it equates to a decreased driver pool that 3PLs can from select from. The second issue is ensuring that the independent contractor business model does not become extinct. We have seen a recent push to basically eliminate the independent contractor model and reclassify them as employees, regardless of the individuals wishes. This is an attack on the American sole proprietor and we hope this trend has reached its final push.

We are asking all TIA Members based in New York state to join us April 26–28, 2021 for our first state lobbying day. If you have any questions about this event, please contact advocacy@tianet.org.

### Labor Rules Withdrawn by President Biden

No surprise with these latest actions following the regulatory freeze that was put in place by White House Chief of Staff Ronald Klain. The Administration has announced a full withdraw of two important labor rules: former President Trump's independent contractor rule and joint employer rule.

TIA is disappointed in the withdrawal of these two rules, and we hope politics does not take the place of good policy. TIA will monitor what the Biden Administration will put forward as replacement rules, especially as it relates to independent contractor because legislation like the PRO Act, which does away with independent contractors, is a total disaster for our members' business model.

# Less Than 50 Tickets Remain! \$1,800 VALUE! Contact <a href="mailto:burroughs@tianet.org">burroughs@tianet.org</a> to purchase your ticket



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### Get Involved Today with TIA

Every week, more and more TIA Members continue to get involved with our Policy Committees, which help shape the direction of the Association. This is such an effective way to get involved with the Association, and a valuable experience. TIA is constantly providing updates, speaker series, and opportunities to weigh in on legislation that impacts your business. By joining our internal Policy Committees, you are a stakeholder and have a voice in the future of 3PL's.

If you wish to learn more about the Policy Committees within TIA, please contact advocacy@tianet.org.

#### TIAPAC "Member Outreach Marathon" Was a Success!

On Wednesday, March 10, the TIAPAC Board of Directors began a marathon event of outreach to other TIA Members in support of the TIA Political Action Committee (TIAPAC). The importance of TIAPAC has been highlighted many times, but right now in a Congress that is so narrowly controlled, we must ensure that elected officials are aware of the role TIA Members play in the supply chain and larger American economy. It is so important for TIA Members to participate in TIAPAC's efforts.

During the Member Outreach Marathon Event, members of the TIAPAC Board of Directors raised over \$20K for TIAPAC, which will directly help the Association increases its presence, outreach, and advocacy efforts on Capitol Hill.

Issues like the PRO Act, rate transparency, and nuclear verdicts against 3PLs are only a few issues that need the full attention of the Association.

Thank you to everyone that participated at the event and the continued support of this extremely important event.

-Sue Spero, Chairwoman, TIAPAC Board of Directors